



PUDUMJEE

PUDUMJEE PULP & PAPER MILLS LTD.

Registered Office

15 SEP 2014

Dear Shri Somaniji,

It is indeed a matter of privilege for us to have you on our Board as an Independent Director since 1974. We also sincerely appreciate the keen interest which you always take in the affairs of the Company and the guidance which you so readily provide.

The Companies Act, 2013 (Act) has now mandated that the Company should formalize the appointment through a letter of appointment setting forth therein certain particulars as mentioned therein. This letter therefore, refers to those particulars in fulfillment of that stipulation.

1. Though you may be fully aware of the provisions of the Companies Act, 2013 specially Section 149 and Schedule IV (copy enclosed) of the Act which talk about Independent Director and Corporate Governance Code as specified in the listing agreement with the Stock Exchanges which include the code of conduct framed there under (copy enclosed), your attention is drawn to these provisions especially, the provisions contained in Section 149(6) of the Act and Clause 49 II(B) of Listing Agreement.
2. The tenure as an Independent Director, in the initial case, is for a period of 5 years with effect from 13.09.2014 subject to other provisions of the Act and listing agreements.
3. The Agenda for all the Board Meetings would be sent to you sufficiently in advance and your active participation by way of frank and fair discussion and opinion on any matters contained therein or any other matter which in your opinion, is necessary concerning the affairs of the Company would be deeply appreciated. Such an involvement would go a long way in helping the Board to reach a judicious decision on the subject matter. A similar participation in the following Committees on which you are member/Chairman would indeed be of immense help.

- | | | |
|--|---|----------|
| 1. Stakeholders Relationship Committee | - | Chairman |
| 2. Audit Committee | - | Member |
| 3. Nomination & Remuneration Committee | - | Member |



Registered Office:

Thergaon, Chinchwad, Pune-411033 Tel: +91-20-30613333, Fax : +91-20-3061 3388

E-Mail : sk@pune.pudumjee.com. CIN L21012MH1964PLC013058

Corporate Office:

Jatia Chambers, 60, Dr. V.B.Gandhi Marg, Kalaghoda. Mumbai-400001 India.

Tel: +91-22-30213333, 22674485, 66339300, Fax: +91-22-22658316.

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4. Needless to state that, you as an Independent Director are expected to discharge the fiduciary duties normally associated with such a position, especially concerning disclosure of your interest in any contract or arrangement with the Company in conformity with the law/listing agreement.
5. Any transaction or contract or arrangement which you feel would be in potential conflict with your Independence or interest would be expected to be brought to the notice of the Board so that an informed decision by it would be taken after careful consideration of the pros and cons of the matter.
6. The Company as a customary practice, allows sitting fees @ Rs.10,000/- per meeting of the Board/Audit Committee, Rs.5000/- per meeting of the Nomination and Remuneration Committee and Rs.1,000/- per meeting of the Stakeholders Relationship Committee and reimbursement of any expenditure incurred in connection with the travel to attend the Board Meeting to and from your place of residence.
7. A copy of Resolution passed by the Shareholders at their Annual General Meeting held on 13th September, 2014 is enclosed for your record.

We look forward to your active involvement in the Company's decision making process and valuable guidance towards a better and stronger Company.

Thanking you, we remain;

Yours faithfully,

On behalf of the Board,

Chairman.



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COPY OR RESOLUTION PASSED BY THE SHAREHOLDERS OF THE COMPANY AT THEIR MEETING HELD ON 13TH SEPTEMBER, 2014.

"RESOLVED that pursuant to the provisions of section 149, 152 and other applicable provisions, if any, of the companies Act, 2013 (Act) and the Rules framed thereunder, read with Schedule IV to the Act, as amended from time to time, Mr. V.O. Somani (DIN-00314683), a non-executive Director of the Company, who has submitted a declaration that he meets the criteria for independence as provided in section 149 (6) of the Act and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company with effect from 13th September, 2014 to 12th September, 2019".

Certified True Copy,
For PUDUMJEE PULP & PAPER MILLS LTD.,


(R.M. Kulkarni)
COMPANY SECRETARY.



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15 SEP 2014

Dear Shri Dalalji,

It is indeed a matter of privilege for us to have you on our Board as an Independent Director. We also sincerely appreciate the keen interest which you take in the affairs of the Company and the guidance which you so readily provide.

The Companies Act, 2013 (Act) has now mandated that the Company should formalize the appointment through a letter of appointment setting forth therein certain particulars as mentioned therein. This letter therefore, refers to those particulars in fulfillment of that stipulation.

1. Though you may be fully aware of the provisions of the Companies Act, 2013 specially Section 149 and Schedule IV (copy enclosed) of the Act which talk about Independent Director and Corporate Governance Code as specified in the listing agreement with the Stock Exchanges which include the code of conduct framed there under (copy enclosed), your attention is drawn to these provisions especially, the provisions contained in Section 149(6) of the Act and Clause 49 II(B) of Listing Agreement.
2. The tenure as an Independent Director, in the initial case, is for a period of 5 years with effect from 13.09.2014 subject to other provisions of the Act and listing agreements.
3. The Agenda for all the Board Meetings would be sent to you sufficiently in advance and your active participation by way of frank and fair discussion and opinion on any matters contained therein or any other matter which in your opinion, is necessary concerning the affairs of the Company would be deeply appreciated. Such an involvement would go a long way in helping the Board to reach a judicious decision on the subject matter. A similar participation in the following Committees on which you are member/Chairman would indeed be of immense help.

- | | | |
|--|---|----------|
| 1. Audit Committee | - | Chairman |
| 2. Nomination & Remuneration Committee | - | Chairman |
| 3. CSR Committee | - | Member |



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4. Needless to state that, you as an Independent Director are expected to discharge the fiduciary duties normally associated with such a position, especially concerning disclosure of your interest in any contract or arrangement with the Company in conformity with the law/listing agreement.
5. Any transaction or contract or arrangement which you feel would be in potential conflict with your independence or interest would be expected to be brought to the notice of the Board so that an informed decision by it would be taken after careful consideration of the pros and cons of the matter.
6. The Company as a customary practice, allows sitting fees @ Rs.10,000/- per meeting of the Board/Audit Committee, Rs.5000/- per meeting of the Nomination and Remuneration Committee and Rs.1,000/- per meeting of the Stakeholders Relationship Committee and reimbursement of any expenditure incurred in connection with the travel to attend the Board Meeting to and from your place of residence.
7. A copy of Resolution passed by the Shareholders at their Annual General Meeting held on 13th September, 2014 is enclosed for your record.

We look forward to your active involvement in the Company's decision making process and valuable guidance towards a better and stronger Company.

Thanking you, we remain;

Yours faithfully,

On behalf of the Board,

Chairman.



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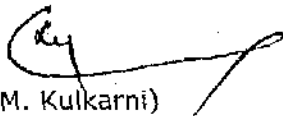
PUDUMJEE PULP & PAPER MILLS LTD.

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COPY OR RESOLUTION PASSED BY THE SHAREHOLDERS OF THE COMPANY AT THEIR MEETING HELD ON 13TH SEPTEMBER, 2014.

"RESOLVED that pursuant to the provisions of section 149, 152 and other applicable provisions, if any, of the companies Act, 2013 (Act) and the Rules framed thereunder, read with Schedule IV to the Act, as amended from time to time, Mr. B.C. Dalal (DIN-00061492), a non-executive Director of the Company, who has submitted a declaration that he meets the criteria for independence as provided in section 149 (6) of the Act and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company with effect from 13th September, 2014 to 12th September, 2019".

Certified True Copy,
For PUDUMJEE PULP & PAPER MILLS LTD.,



(R.M. Kulkarni)
COMPANY SECRETARY.



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15 SEP 2014

Dear Shri Beswalji,

It is indeed a matter of privilege for us to have you on our Board as an Independent Director. We also sincerely appreciate the keen interest which you take in the affairs of the Company and the guidance which you so readily provide.

The Companies Act, 2013 (Act) has now mandated that the Company should formalize the appointment through a letter of appointment setting forth therein certain particulars as mentioned therein. This letter therefore, refers to those particulars in fulfillment of that stipulation.

1. Though you may be fully aware of the provisions of the Companies Act, 2013 specially Section 149 and Schedule IV (copy enclosed) of the Act which talk about Independent Director and Corporate Governance Code as specified in the listing agreement with the Stock Exchanges which include the code of conduct framed there under (copy enclosed), your attention is drawn to these provisions especially, the provisions contained in Section 149(6) of the Act and Clause 49 II(B) of Listing Agreement.
2. The tenure as an Independent Director, in the initial case, is for a period of 5 years with effect from 13.09.2014 subject to other provisions of the Act and listing agreements.
3. The Agenda for all the Board Meetings would be sent to you sufficiently in advance and your active participation by way of frank and fair discussion and opinion on any matters contained therein or any other matter which in your opinion, is necessary concerning the affairs of the Company would be deeply appreciated. Such an involvement would go a long way in helping the Board to reach a judicious decision on the subject matter. A similar participation in the following Committees on which you are member/Chairman would indeed be of immense help.

- | | | |
|--|---|--------|
| 1. Audit Committee | - | Member |
| 2. Nomination & Remuneration Committee | - | Member |



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4. Needless to state that, you as an Independent Director are expected to discharge the fiduciary duties normally associated with such a position, especially concerning disclosure of your interest in any contract or arrangement with the Company in conformity with the law/listing agreement.
5. Any transaction or contract or arrangement which you feel would be in potential conflict with your Independence or Interest would be expected to be brought to the notice of the Board so that an informed decision by it would be taken after careful consideration of the pros and cons of the matter.
6. The Company as a customary practice, allows sitting fees @ Rs.10,000/- per meeting of the Board/Audit Committee, Rs.5000/- per meeting of the Nomination and Remuneration Committee and Rs.1,000/- per meeting of the Stakeholders Relationship Committee and reimbursement of any expenditure incurred in connection with the travel to attend the Board Meeting to and from your place of residence.
7. A copy of Resolution passed by the Shareholders at their Annual General Meeting held on 13th September, 2014 is enclosed for your record.

We look forward to your active involvement in the Company's decision making process and valuable guidance towards a better and stronger Company.

Thanking you, we remain;

Yours faithfully,

On behalf of the Board,

Chairman.



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COPY OR RESOLUTION PASSED BY THE SHAREHOLDERS OF THE COMPANY AT THEIR MEETING HELD ON 13TH SEPTEMBER, 2014.

"RESOLVED that pursuant to the provisions of section 149, 152 and other applicable provisions, if any, of the companies Act, 2013 (Act) and the Rules framed thereunder, read with Schedule IV to the Act, as amended from time to time, Mr. V.K. Beswal (DIN-00120095), a non-executive Director of the Company, who has submitted a declaration that he meets the criteria for independence as provided in section 149 (6) of the Act and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company with effect from 13th September, 2014 to 12th September, 2019".

Certified True Copy,
For PUDUMJEE PULP & PAPER MILLS LTD.,

(R.M. Kulkarni)
COMPANY SECRETARY.



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Registered Office

15 SEP 2014

Dear Shri Khaitanji,

It is indeed a matter of privilege for us to have you on our Board as an Independent Director. We also sincerely appreciate the keen interest which you always take in the affairs of the Company and the guidance which you so readily provide.

The Companies Act, 2013 (Act) has now mandated that the Company should formalize the appointment through a letter of appointment setting forth therein certain particulars as mentioned therein. This letter therefore, refers to those particulars in fulfillment of that stipulation.

1. Though you may be fully aware of the provisions of the Companies Act, 2013 specially Section 149 and Schedule IV (copy enclosed) of the Act which talk about Independent Director and Corporate Governance Code as specified in the listing agreement with the Stock Exchanges which include the code of conduct framed there under (copy enclosed), your attention is drawn to these provisions especially, the provisions contained in Section 149(6) of the Act and Clause 49 II(B) of Listing Agreement.
2. The tenure as an Independent Director, in the initial case, is for a period of 5 years with effect from 13.09.2014 subject to other provisions of the Act and listing agreements.
3. The Agenda for all the Board Meetings would be sent to you sufficiently in advance and your active participation by way of frank and fair discussion and opinion on any matters contained therein or any other matter which in your opinion, is necessary concerning the affairs of the Company would be deeply appreciated. Such an involvement would go a long way in helping the Board to reach a judicious decision on the subject matter. A similar participation in the Committees on which you would be member/Chairman would indeed be of immense help.
4. Needless to state that, you as an Independent Director are expected to discharge the fiduciary duties normally associated with such a position, especially concerning disclosure of your interest in any contract or arrangement with the Company in conformity with the law/listing agreement.



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5. Any transaction or contract or arrangement which you feel would be in potential conflict with your independence or interest would be expected to be brought to the notice of the Board so that an informed decision by it would be taken after careful consideration of the pros and cons of the matter.
6. The Company as a customary practice, allows sitting fees @ Rs.10,000/- per meeting of the Board/Audit Committee, Rs.5000/- per meeting of the Nomination and Remuneration Committee and Rs.1,000/- per meeting of the Stakeholders Relationship Committee and reimbursement of any expenditure incurred in connection with the travel to attend the Board Meeting to and from your place of residence.
7. A copy of Resolution passed by the Shareholders at their Annual General Meeting held on 13th September, 2014 is enclosed for your record.

We look forward to your active involvement in the Company's decision making process and valuable guidance towards a better and stronger Company.

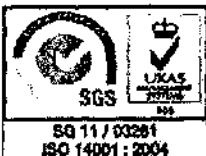
Thanking you, we remain;

Yours faithfully,

On behalf of the Board,



Chairman



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COPY OR RESOLUTION PASSED BY THE SHAREHOLDERS OF THE COMPANY AT THEIR MEETING HELD ON 13TH SEPTEMBER, 2014.

"RESOLVED that pursuant to the provisions of section 149, 152 and other applicable provisions, if any, of the companies Act, 2013 (Act) and the Rules framed thereunder, read with Schedule IV to the Act, as amended from time to time, Mr. Gautam Khaitan (DIN-00021117), a non-executive Director of the Company, who has submitted a declaration that he meets the criteria for independence as provided in section 149 (6) of the Act and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company with effect from 13th September, 2014 to 12th September, 2019".

Certified True Copy,
For PUDUMJEE PULP & PAPER MILLS LTD.,

(R.M. Kulkarni)
COMPANY SECRETARY.



Registered Office:

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15 SEP 2014

Dear Shri Damaniji,

It is indeed a matter of privilege for us to have you on our Board as an Independent Director. We also sincerely appreciate the keen interest which you always take in the affairs of the Company and the guidance which you so readily provide.

The Companies Act, 2013 (Act) has now mandated that the Company should formalize the appointment through a letter of appointment setting forth therein certain particulars as mentioned therein. This letter therefore, refers to those particulars in fulfillment of that stipulation.

1. Though you may be fully aware of the provisions of the Companies Act, 2013 specially Section 149 and Schedule IV (copy enclosed) of the Act which talk about Independent Director and Corporate Governance Code as specified in the listing agreement with the Stock Exchanges which include the code of conduct framed there under (copy enclosed), your attention is drawn to these provisions especially, the provisions contained in Section 149(6) of the Act and Clause 49 II(B) of Listing Agreement.
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5. Any transaction or contract or arrangement which you feel would be in potential conflict with your independence or interest would be expected to be brought to the notice of the Board so that an informed decision by it would be taken after careful consideration of the pros and cons of the matter.
6. The Company as a customary practice, allows sitting fees @ Rs.10,000/- per meeting of the Board/Audit Committee, Rs.5000/- per meeting of the Nomination and Remuneration Committee and Rs.1,000/- per meeting of the Stakeholders Relationship Committee and reimbursement of any expenditure incurred in connection with the travel to attend the Board Meeting to and from your place of residence.
7. A copy of Resolution passed by the Shareholders at their Annual General Meeting held on 13th September, 2014 is enclosed for your record.

We look forward to your active involvement in the Company's decision making process and valuable guidance towards a better and stronger Company.

Thanking you, we remain;

Yours faithfully,
On behalf of the Board,

Chairman.



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COPY OR RESOLUTION PASSED BY THE SHAREHOLDERS OF THE COMPANY AT THEIR MEETING HELD ON 13TH SEPTEMBER, 2014.

"RESOLVED that pursuant to the provisions of section 149, 152 and other applicable provisions, if any, of the companies Act, 2013 (Act) and the Rules framed there under, read with Schedule IV to the Act, as amended from time to time, Mr. Nandan Surajratan Damani (DIN-00058396), a non-executive Director of the Company, who has submitted a declaration that he meets the criteria for independence as provided in section 149 (6) of the Act and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company with effect from 13th September, 2014 to 12th September, 2019.

Certified True Copy,
For PUDUMJEE PULP & PAPER MILLS LTD.,

(R.M. Kulkarni)
COMPANY SECRETARY.



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