



**Pudumjee Paper Products Ltd.**  
Registered Office

***Policy on Prohibition of Child Labour and Prevention of  
Forced Labour at the Workplace***

**Pudumjee Paper Products Limited**, Thergaon, Pune is engaged in the manufacture of Specialty Papers. We are committed to continually improve social performance/responsibility. In doing so, we will :

- Ensure that no person below the age of 18 years shall be employed or permitted to work in any of the Occupations or in any workshop wherein any of the processes/ activities are carried out inside the factory premises.
- The age verification is done through documentary evidence like Birth Certificate, School Leaving Certificate, Voter I.D. card, multiple Govt. documents and Affidavits.
- Ensure that no employee is made to work as bonded labour/ forced labour.

The policy shall be communicated to all the work force and made available to Public. The policy will be reviewed periodically.

**Date : 1<sup>ST</sup> January 2018**

  
**Dr. ASHOK KUMAR**  
**EXECUTIVE DIRECTOR**

**Registered Office:**

Thergaon, Chinchwad, Pune-411033 • Tel.: +91-20-40773333 • Fax: +91-20-4077 3388  
• E-Mail : pune@pudumjee.com, sk@pudumjee.com • CIN: L21098PN2015PLC153717

**GSTIN 27AAHCP9601Q1ZQ**

**Corporate Office:**

Jatia Chambers, 60, Dr. V. B. Gandhi Marg, Kalaghoda, Mumbai - 400001 India  
• Tel.: +91-22-30213333, 22674485, 66339300 • Fax: +91-22-22658316  
• E-Mail: pudumjee@pudumjee.com • Website : www.pudumjee.com



**IND 16.8578 / U / E**

