



PUDUMJEE

PUDUMJEE PAPER PRODUCTS LTD.

Registered Office

Registered Office:

Thergaon, Chinchwad, Pune-411033
Tel: +91-20-40773333, Fax: +91-20-4077 3388
E-Mail : pune@pudumjee.com, sk@pudumjee.com.
CIN: L21098PN2015PLC153717
GSTIN 27AAHCP9601Q1ZQ

Corporate Office:

Jatia Chambers, 60, Dr. V.B.Gandhi Marg, Kalaghoda.
Mumbai-400001 India.
Tel: +91-22-30213333, 22674485, 66339300,
Fax: +91-22-22658316.
E-Mail: pudumjee@pudumjee.com

POLICY FOR SOCIAL ACCOUNTABILITY AND LABOUR CONDITIONS

We are voluntarily committed to comply with the requirements of SA8000 standard in prominent way and also continually improve our working conditions to prevent social injustice, human rights and any illegal activities that may effect the well being of our workers and staff, In doing so we will:

1. Comply with national, international and local laws and other legal requirements.
2. Give due respect to the principles of international instruments like ILO, OSHAS, UDH, for elimination of racial discrimination, discrimination against women, equal remuneration, minimum wage fixing, child labour and hours of works etc.
3. Analyze our social system and performance and review periodically the Policy taking in to consideration the changes in legislation and code of conduct.
4. Institutionalize Social Welfare programmes as way of life.
5. Do everything reasonable for well being of an employee, people in and around, customers, and stakeholders.
6. Ensure that our operations do not abridge the right of our neighbors or of our community.

The policy shall be communicated to all work force including permanent workers and staff, contractuales and made available to public. The policy shall be implemented with immediate effect by setting our own objectives and targets. The policy shall be displayed at all prominent locations inside the factory premises.

Dr. Ashok Kumar
Executive Director

Place — Pune

Date: 2nd May, 2019



ISO 22000: 2005
RH91/10093



ISO 9001:2015
PCMS/QMS/16292018



ISO 14001:2015
IND 16.8578/U/E



FSC® C114394
The mark of
responsible forestry